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PROFESSEUR ASSISTANT

DÉPARTEMENT : FINANCE, COMPTABILITÉ, DROIT

DIRECTEUR DES MSC CFIB

ÉQUIPE DISCIPLINAIRE : FINANCE GOUVERNANCE (FG)

AXE DE RECHERCHE : FINANCE-GOUVERNANCE-RSE

FORMATION ET DIPLÔMES

- 2014 Master of Management in Finance University of Melbourne, Melbourne, Australie
- 2017 Master 2 BRM (Banque : Risques et Marchés) Université de Limoges, Limoges, France
- 2021 Doctorat en Economie Université de Limoges, Limoges, France

EXPÉRIENCE PROFESSIONNELLE

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- 2022 - aujourd'hui Assistant Professor in Finance (Burgundy School of Business, Dijon, France)
- 2019 - 2022 Attaché temporaire d'enseignement et de recherche [ATER] (Université de Limoges, Limoges, France)

AUTRES ACTIVITÉS

- 2022 - aujourd'hui Director of programs MSc CFIB (Corporate Finance & Investment Banking) and MSc 3CF (Climate Change & Corporate Finance) (Burgundy School of Business, Dijon, France)
- 2021 - aujourd'hui Associate Lecturer (Birmingham Business School, Birmingham, Royaume-Uni)

ENSEIGNEMENTS

ÉQUIPE DISCIPLINAIRE

- Finance Gouvernance (FG)

NIVEAUX D'ENSEIGNEMENT

- Niveau L et M

LANGUES D'ENSEIGNEMENT

- Anglais

ACTIVITÉS SCIENTIFIQUES

AXE DE RECHERCHE

- Finance-Gouvernance-RSE

DOMAINE D'INTERVENTION

- Finance (Finance d'entreprise) : Conseils d'administration

CONTRIBUTIONS INTELLECTUELLES

Articles dans des revues à comité de lecture

Allemand, I., Tran, H., Tran, T.H., Women in Power and Female Employment. *ILR Review*, 2025, vol. 78, n°2, p. 304-329. **CNRS 2, FNEGE 2, ABS 3, HCERES A**

Tran, P.H.H., Tran, T.H., Lee, J-Y., How employee share ownership plans impact firms' market value: A conflict of interest theory approach. *European Management Review*, 2024, vol. 21, n°2, p. 358-375. **CNRS 3, FNEGE 2, ABS 3, HCERES A**

Distinguin, I., Lepetit, L., Strobel, F., Tran, P.H.H., Bondholder representatives on bank boards: A device for market discipline. *Economic Inquiry*, 2023, vol. 61, n°3, p. 738-765. **CNRS 2, FNEGE 3, ABS 3, HCERES A**

Lepetit, L., Tran, P.H.H., Tran, T.H., Executive and Non-executive Employee Ownership and Bank Risk: Evidence from European Banks. *Quarterly Review of Economics and Finance*, 2023, vol. 92, p. 291-319. **CNRS 3, FNEGE 4, ABS 2, HCERES B**

Tran, H., Tran, T.H., Stock markets' reaction to COVID-19: the joint impact of uncertainty avoidance culture and government response - evidence from emerging countries. *Review of Behavioral Finance*, 2023, vol. 15, n°155-64. **ABS 1**

Tran, P.H.H., Does employee stock ownership program reduce a company's stock volatility during the Covid-19 lockdown?. *Journal of Behavioral and Experimental Finance*, 2021, vol. 32, p. 100558.

Tran, P.H.H., Effectiveness of policy measures to promote employee share ownership programs in banks. *Journal of Behavioral and Experimental Finance*, 2020, vol. 28, p. 100401.

Conférences académiques

Tran, P.H.H., Promoting Transparency: ESOPs and Climate Risk Disclosure in European Banks. *International Conference in Finance, Accounting and Banking (ICFAB) 2024*, 6-8 septembre 2024, Southampton, Royaume-Uni.

Tran, P.H.H., Tran, T.H., Aubert, N., ESOPs, Efficiency, and Transparency: A European Banking Perspective. *European Economics and Finance Society (EEFS) Twenty- Second Annual Conference*, 14-17 juin 2024, Athènes, Grèce.

Tran, P.H.H., Tran, T.H., Every light has its shadow: the impact of employee ownership on bank opacity. *2023 Oxford Symposium on Employee Ownership*, 30-31 août 2023, Oxford, Royaume-Uni.

Tran, P.H.H., Distinguin, I., Lepetit, L., Strobel, F., Bondholder representatives on bank boards: a mechanism for market discipline . *21ème Conférence Internationale de Gouvernance (CIG)*, 19-20 mai 2022, Toulouse, France.

Vidéos

Tran, H., Vidéo FNEGE Médias : "Bondholder representatives on bank boards: A device for market discipline", 2023, France. fnege-medias.fr