



**Phan Huy Hieu TRAN (Dr.)**

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**ASSISTANT PROFESSOR**

**DEPARTMENT: FINANCE, ACCOUNTING AND LAW**

**DIRECTOR OF PROGRAMS MSC CFIB AND MSC 3CF**

**DISCIPLINARY TEAM: FINANCE GOVERNANCE**

**RESEARCH AXIS: FINANCE-GOVERNANCE-CSR**

## EDUCATION AND DEGREES

- 2014 Master of Management in Finance University of Melbourne, Melbourne , Australia
- 2017 Master 2 BRM (Banking: Risks and Markets) University of Limoges, Limoges, France
- 2021 PhD in Economics University of Limoges, Limoges, France

## WORK EXPERIENCE

### PROFESSIONAL EXPERIENCE

- 2022 - ... Assistant Professor in Finance (Burgundy School of Business, Dijon, France)
- 2019 - 2022 Teaching Assistant (University of Limoges, Limoges, France)

### OTHERS ACTIVITIES

- 2021 - ... Associate Lecturer (Birmingham Business School, Birmingham , United Kingdom)
- 2022 - ... Director of programs MSc CFIB (Corporate Finance & Investment Banking) and MSc 3CF (Climate Change & Corporate Finance) (Burgundy School of Business, Dijon, France)

## TEACHING

### DISCIPLINARY TEAM

- Finance Governance

### TEACHING LEVELS

- L and M Level

## TEACHING LANGUAGES

- English

# SCIENTIFIC ACTIVITIES

## RESEARCH FOCUS

- Finance-Governance-CSR

## RESEARCH INTERESTS

- Finance (Finance d'entreprise): Boards of Directors

# INTELLECTUAL CONTRIBUTIONS

## Articles in peer refereed journals

Allemand, I., Tran, P.H.H., Tran, T.H., Women in Power and Female Employment. *ILR Review*, 2024. **(forthcoming)**

Tran, P.H.H., Tran, T.H., Lee, J-Y., How employee share ownership plans impact firms' market value: A conflict of interest theory approach. *European Management Review*, 2024, 21,(2): 358-375. **CNRS 3, FNEGE 2, HCERES A**

Distinguin, I., Lepetit, L., Strobel, F., Tran, P.H.H., Bondholder representatives on bank boards: A device for market discipline. *Economic Inquiry*, 2023, 61,(3): 738-765. **CNRS 2, FNEGE 3, HCERES A**

Lepetit, L., Tran, P.H.H., Tran, T.H., Executive and Non-executive Employee Ownership and Bank Risk: Evidence from European Banks. *Quarterly Review of Economics and Finance*, 2023, 92: 291-319. **CNRS 3, FNEGE 4, HCERES B**

Tran, P.H.H., Does employee stock ownership program reduce a company's stock volatility during the Covid-19 lockdown?. *Journal of Behavioral and Experimental Finance*, 2021, 32: 100558.

Tran, P.H.H., Effectiveness of policy measures to promote employee share ownership programs in banks. *Journal of Behavioral and Experimental Finance*, 2020, 28: 100401.

## Papers in Academic Conferences

Tran, P.H.H., Promoting Transparency: ESOPs and Climate Risk Disclosure in European Banks. *International Conference in Finance, Accounting and Banking (ICFAB) 2024*, September 6th-8th 2024, Southampton, United Kingdom.

Tran, P.H.H., Tran, T.H., Aubert, N., ESOPs, Efficiency, and Transparency: A European Banking Perspective. *European Economics and Finance Society (EEFS) Twenty- Second Annual Conference*, June 14th-17th 2024, Athènes, Greece.

Tran, P.H.H., Tran, T.H., Every light has its shadow: the impact of employee ownership on bank opacity. *2023 Oxford Symposium on Employee Ownership*, August 30th-31st 2023, Oxford, United Kingdom.

Tran, P.H.H., Distinguin, I., Lepetit, L., Strobel, F., Bondholder representatives on bank boards: a mechanism for market discipline . *21ème Conférence Internationale de Gouvernance (CIG)*, May 19th-20th 2022, Toulouse, France.